



## Employment Application

APPLICANT INFORMATION									
Last Name		First		M.I.		Date			
Street Address						Apartment/Unit #			
City				State			ZIP		
Phone				E-mail Address					
Date Available				Social Security No.					
Position Applied for					Desired Salary				
EDUCATION									
High School				Address					
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
College				Address					
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
Other				Address					
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
REFERENCES									
<i>Please list three professional references.</i>									
Full Name					Relationship				
Company					Phone				
Address									
Full Name					Relationship				
Company					Phone				
Address									
Full Name					Relationship				
Company					Phone				
Address									
PREVIOUS EMPLOYMENT									
Company					Phone				
Address					Supervisor				
Job Title									
Responsibilities									
From		To		From					

May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>	
Company	Phone
Address	Supervisor
Job Title	
Responsibilities	
From	To                      Reason for Leaving
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>	
Company	Phone
Address	Supervisor
Job Title	
Responsibilities	
From	To                      Reason for Leaving
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>	
<b>MILITARY SERVICE</b>	
Branch	From                      To
Rank at Discharge	Type of Discharge
If other than honorable, explain	
<b>VERIFICATION AND SIGNATURE</b>	
I verify that all of the information I have submitted in this Employment Application and in all of my communications with this company is entirely truthful and accurate. I understand that if any of this information is discovered to be untruthful or inaccurate, this company shall be entitled to reject my application, withdraw any offer of employment, or terminate my employment, regardless of when the discovery is made.	
Signature	Date

<b>OFFICE USE ONLY</b>			
Interviewed By	Date:	Recommend Hire    Yes <input type="checkbox"/> No <input type="checkbox"/>	Position:
Initial Drug Testing	Date:	Results: Pass <input type="checkbox"/> Fail <input type="checkbox"/>	
Background Checks	CDCR <input type="checkbox"/> Date:	Results: Pass <input type="checkbox"/> Fail <input type="checkbox"/>	EAFB <input type="checkbox"/> Date:                      Results: Pass <input type="checkbox"/> Fail <input type="checkbox"/>
I-9 Completed <input type="checkbox"/>	W-4 Completed <input type="checkbox"/>	Copies of:    ID/Driver's License <input type="checkbox"/> Social Security Card <input type="checkbox"/>	New Hire Policy Packet Signed <input type="checkbox"/>
Start Date	Safety Training: IIPP <input type="checkbox"/> Date:	Rio Tinto- SHEAP <input type="checkbox"/> Date:	MSHA <input type="checkbox"/> Date:
Starting Pay	Hourly <input type="checkbox"/> Annual Salary <input type="checkbox"/>	Entered in QB <input type="checkbox"/> Date:	By:

**Sim Sanitation, Inc. provides an equal and non-discriminatory working environment for all employees. Sim Sanitation, Inc. does not discriminate based on ethnic background, skin color, gender, sexual orientation, religion, age, marital status, or pregnancy.**